GOCCP
GOVERNOR'S OFFICE OF CRIME CONTROL & PREVENTION

Fact Sheet

Martin O'Malley
Governor

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Lieutenant Governor

COMPSTAT ON DEMAND

Using timely and accurate crime data to reduce crime

Started in 1994 in NYC by Commissioner William Bratton, and Deputy Commissioner Jack Maple, CompStat is a management tool based on a communication and accountability process that uses timely and accurate crime data to inform policing efforts. As the recipient of the Harvard Kennedy School's Innovations in American Government Award, CompStat is internationally known as an effective strategy to aid in police investigations, focus resources, and reduce crime.

At the personal direction of Governor Martin O'Malley, the Governor's Office of Crime Control and Prevention (GOCCP) is committed to delivering the resources and training necessary to implement CompStat in every law enforcement agency in Maryland free of charge. GOCCP provides the resources for CompStat, crime analysis, crime mapping training, and support to law enforcement agencies across the state. Teaming with the University of Maryland's Institute for Governmental Service and Research (IGSR) allows GOCCP to provide the appropriate resources, training, and technical assistance for the CompStat process to succeed. From December 2008 – June 2012, IGSR has conducted 29 CompStat and crime analysis classes and seminars, delivered to 770 participants from 75 different Maryland agencies. In addition, GOCCP works closely with Washington College to provide timely, up-to-date mapping for public safety agencies in order to focus agency resources, identify crime trends, and enhance the CompStat process. Together, these tools allow GOCCP to provide a one-stop shop of FREE CompStat-on-Demand training and assistance.

Resources

www.compstat.umd.edu

- Tailored recommendations for improving or implementing CompStat

- Training and on-site technical assistance brought by international experts

www.crimeanalysis.umd.edu

- Crime analysis specific training, sample products, and on-site technical assistance

www.goccp.washcoll.edu

- Crime mapping and analysis software and related tools

- One-on-one training sessions with expert crime mappers
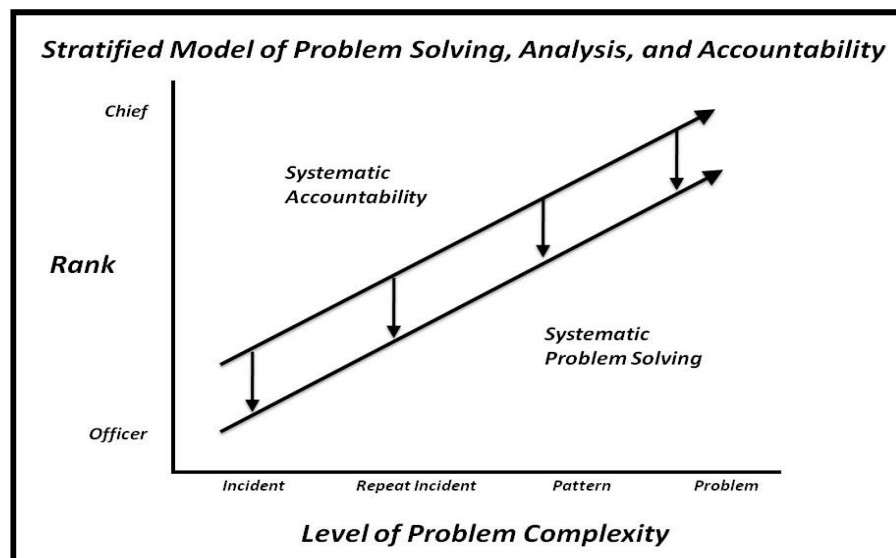
- Technical assistance for crime mappers

www.goccp.maryland.gov /msac/msac.php

- Funding for crime analysts

- Access to crime data from neighboring jurisdictions & state agencies (e.g., DPP)

COMPSTAT TENETS			
Accurate and Timely Intelligence	*Rapid Deployment of Resources*	*Effective Tactics and Strategies*	*Relentless Follow-up and Assessment*

Assistance in Implementing CompStat

- An assessment report developed with law enforcement experts focused on straightforward, practical recommendations for procedures, policies, and resources necessary to develop or enhance CompStat processes.
- Training for law enforcement personnel on CompStat, crime analysis, and crime mapping.
- CompStat and crime analysis products and templates available for agencies to apply directly into practice.
- Access to experts in CompStat, crime analysis, and Geographic Information System (GIS).
- Hands-on technical assistance available over the phone, through email, or on-site in implementing or restructuring CompStat practice and improving crime analysis processes.

An Innovative Approach to CompStat*

It has been over 15 years since the original CompStat model of New York City provided for innovation in policing. Drawing upon this innovation, CompStat-on-Demand structures its initiative around *the Stratified Model of Problem Solving, Analysis, and Accountability*,* which is a new approach to organizational police management that incorporates the best practices of *traditional policing*, CompStat, as well as, other models of policing: hotspots policing, problem-oriented policing, and intelligence-led policing. Quite simply, the *Stratified Model* significantly improves upon the original CompStat organizational model by incorporating innovative and evidence-based police practices into the best practices from the original CompStat model.

The Stratified Model advocates that the accountability process (CompStat) is carried out through systematic analysis, a routinized tracking system of response strategies, and regular meetings that correspond to the temporal nature of the activity they address. Some important components of *the Stratified Model* are that it distinguishes between different levels of crime reduction strategies from addressing small, incident-centered activity, to long-term problems, as well as the different ranks within the police organization that are responsible and held accountable for implementing these strategies. The figure below illustrates the idea that more complex problems are addressed by higher ranks in the organization and that the traditional hierarchical structure of the organization ensures the problem solving (implementation of crime reduction strategies) is taking place.

Stratified Model of Problem Solving, Analysis, and Accountability

By separating and distinguishing the types of problems (e.g., incidents, repeat incidents, patterns, and problems), different analyses, responses, and accountability are carried out by different personnel within the agency. Accountability within the CompStat process is essential to ensuring that the entire organization implements and maintains its crime reduction efforts consistently and effectively. To accomplish this, the Stratified Model employs a structure of meetings that follow the stratification of problem complexity and the temporal nature of the activity being addressed. The CompStat on Demand initiative through IGSR provides tailored services for agencies to implement the elements of this innovative CompStat model.

* Santos, R.B. & Santos, R.G. (2011). *A police organizational model for crime reduction: Institutionalizing problem solving, analysis, and accountability*. Washington, DC: Office of Community Oriented Policing Services